

**Pediatrics Milestones
To Be Reported on Semi-annually**

A. PATIENT CARE
1. Gather essential and accurate information about the patient
2. Organize and prioritize responsibilities to provide patient care that is safe, effective and efficient
3. Provide transfer of care that insures seamless transitions
4. Make informed diagnostic and therapeutic decisions that result in optimal clinical judgment
5. Develop and carry out management plans
B. MEDICAL KNOWLEDGE
1. Locate, appraise, and assimilate evidence from scientific studies related to their patients' health problems
C. PRACTICE-BASED LEARNING AND IMPROVEMENT
1. Identify strengths, deficiencies, and limits in one's knowledge and expertise
2. Identify and perform appropriate learning activities to guide personal and professional development
3. Systematically analyze practice using quality improvement methods, and implement changes with the goal of practice improvement
4. Incorporate formative evaluation feedback into daily practice
D. INTERPERSONAL AND COMMUNICATION SKILLS
1. Communicate effectively with patients, families, and the public, as appropriate, across a broad range of socioeconomic and cultural backgrounds
2. Demonstrate the insight and understanding into emotion and human response to emotion that allows one to appropriately develop and manage human interactions
E. PROFESSIONALISM
1. Humanism, compassion, integrity, and respect for others; based on the characteristics of an empathetic practitioner Humanism
2. A sense of duty and accountability to patients, society, and the profession Professionalization
3. High standards of ethical behavior which includes maintaining appropriate professional boundaries Professional Conduct
4. Self-awareness of one's own knowledge, skill, and emotional limitations that leads to appropriate help-seeking behaviors
5. Trustworthiness that makes colleagues feel secure when one is responsible for the care of patients
6. The capacity to accept that ambiguity is part of clinical medicine and to recognize the need for and to utilize appropriate resources in dealing with uncertainty
F. SYSTEMS-BASED PRACTICE
1. Coordinate patient care within the health care system relevant to their clinical specialty
2. Advocate for quality patient care and optimal patient care systems
3. Work in inter-professional teams to enhance patient safety and improve patient care quality